



**STATE OF HAWAII
DEPARTMENT OF ACCOUNTING
AND GENERAL SERVICES**

P. O. BOX 119
HONOLULU, HAWAII 96810-0119

JUN 24 1997

COMPTROLLER'S MEMORANDUM NO. 1997-22

TO: Heads of Departments and Agencies
ATTN: Payroll Offices
SUBJECT: Statutory Dues Changes for HGEA

This memorandum is to advise all departments and agencies of the impending statutory dues changes for all employees in HGEA-represented bargaining units 02, 03, 04, 06, 08, 09, and 13, effective July 1, 1997. The changes are specified by HGEA under Section 89-4(a), Hawaii Revised Statutes, and is in conjunction with the scheduled pay adjustment being paid on July 15, 1997.

Effective July 1, 1997, the formula for calculating statutory dues for these employees is as follows:

- (1) For employees with regular work hours of 21 or more per week, the statutory dues are .008 times the current monthly salary plus per capita payments to AFSCME (\$6.15 per month) and the Hawaii State AFL-CIO (\$.40 per month).
- (2) For employees with 20 regular work hours per week, the statutory dues are .008 times the current monthly salary plus per capita payments to AFSCME (\$4.65 per month) and the Hawaii State AFL-CIO (\$.40 per month).

The maximum retroactive (or "missed") statutory dues to be deducted will continue to be \$21.00 per pay period with deduction of the increased statutory dues beginning in the pay period ending July 15, 1997.

In addition to the regular statutory dues change, the HGEA is also specifying that retroactive statutory dues be assessed on the retroactive portion of the salary increase for the period of July 1, 1996 to June 30, 1997. The retroactive dues are to be deducted in the same pay period that employees receive their retroactive salary adjustment. The formula, as provided by the HGEA, for calculating the retroactive statutory dues is as follows:

.008 times the retroactive straight-time monthly salary adjustment for the period of July 1, 1996 to June 30, 1997.

Your cooperation in transmitting this information to your departmental employees will be appreciated.


SAM CALLEJO
State Comptroller